

# Camper Discipline

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Each camper will be held to the same standards. We will not tolerate abuse (verbal/physical) towards other campers or counselors, bad language, bad attitudes, or any other behavior that may affect others at camp. We will closely examine each incident and will act accordingly. The disciplinary steps are as follows.

- 1. Verbal warning**
- 2. Written warning and parents notified**
- 3. Parental conference**

**Discipline may include, but is not limited to:**

- 1. Loss of activities( swimming, fishing, archery, etc)**
- 2. Suspension (either for a day, week or for the field trip)**
- 3. Expulsion**

**\*Bullying of any sort will not be tolerated and may result in immediate expulsion from camp.**

"A person is bullied when he or she is exposed, repeatedly and over time, to negative actions on the part of one or more other persons, and he or she has difficulty defending himself or herself."

-Dan Olweus, creator of the *Olweus Bullying Prevention Program*

This definition includes three important components:

1. Bullying is aggressive behavior that involves unwanted, negative actions.
2. Bullying involves a pattern of behavior repeated over time.
3. Bullying involves an imbalance of power or strength.

The above definition of bullying will be used when investigating any accusation. Discipline is up to the sole discretion of the Camp Director. Parents will be notified by email, phone call, note home or in person by the Camp Director.

Sincerely,

*Chatham County Parks and Recreation Staff*